

Information Technology / Accounting Service Centers Schedule
Full-Time Annual Basic Rates
Effective January 16, 2010 (PP 03-2010)

RSC N (APWU)

IT/ASC																		Most
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Prev.
																		Step
6	41,339	44,858	45,427	47,283	47,874	48,469	49,057	49,654	50,243	50,832	51,420							589
7	41,624	45,185	45,762	47,637	48,237	48,831	49,430	50,027	50,617	51,217	51,810							600
8	41,918	45,512	46,099	47,983	48,589	49,195	49,798	50,402	51,004	51,615	52,218							606
9	42,186	45,817	46,425	48,332	48,965	49,586	50,205	50,836	51,456	52,081	52,703							621
10	42,507	46,172	46,808	48,749	49,393	50,040	50,685	51,326	51,974	52,618	53,271							644
11		46,748	47,405	49,398	50,084	50,765	51,446	52,122	52,802	53,484	54,163							681
12				50,484	51,181	51,878	52,576	53,273	53,968	54,661	55,362	56,053						697
13				51,147	51,874	52,601	53,331	54,062	54,795	55,520	56,252	56,983	57,711					731
14				51,953	52,717	53,479	54,241	55,012	55,773	56,538	57,304	58,066	58,836	59,602	60,368			766
15				52,833	53,640	54,458	55,265	56,079	56,885	57,700	58,504	59,319	60,126	60,938	61,745			807
16				53,811	54,686	55,541	56,411	57,271	58,130	58,997	59,857	60,721	61,583	62,450	63,310			860
17				56,543	57,477	58,402	59,331	60,260	61,185	62,118	63,043	63,971	64,899	65,832	66,750	67,682	68,615	933
18				57,987	58,974	59,957	60,943	61,926	62,919	63,896	64,884	65,871	66,855	67,847	68,823	69,810	70,797	987
19				59,428	60,467	61,511	62,546	63,592	64,638	65,675	66,715	67,755	68,795	69,844	70,882	71,924	72,963	1,040
20				60,940	62,175	63,414	64,649	65,881	67,121	68,356	69,593	70,823	72,067	73,303	74,537	75,779	77,017	1,235
21				62,620	63,970	65,324	66,674	68,019	69,375	70,722	72,079	73,429	74,778	76,130	77,480	78,830	80,181	1,350
22				65,066	66,507	67,956	69,397	70,839	72,284	73,728	75,174	76,617	78,057	79,502	80,945	82,386	83,829	1,443
23				68,279	69,795	71,306	72,822	74,337	75,851	77,361	78,876	80,394	81,906	83,420	84,934	86,448	87,960	1,514

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q	Yrs.
Grades 6-10	96	96	44	52	52	52	52	52	52	52							11.5
Grades 11		96	44	52	52	52	52	52	52	52							9.7
Grades 12				52	52	52	52	52	52	52	52						8.0
Grades 13				52	52	52	52	52	52	52	52	52					9.0
Grades 14-16				52	52	52	52	52	52	52	52	52	52	52			10.0
Grades 17				52	52	52	52	52	52	52	52	52	52	52	52	52	12.0
Grades 18-23				52	52	52	52	52	52	52	52	52	52	52	52	52	13.0

NOTE: This schedule reflects a 1.2% general increase effective January 16, 2010 (PP 03-2010).

Information Technology / Accounting Service Centers Schedule
Full-Time Annual Basic Rates
Effective November 07, 2009 (PP 24-2009)

RSC N (APWU)

No COLA Received. Same Rates as PP 12-2009

IT/ASC																	Most	
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Prev.
6	40,896	44,375	44,938	46,772	47,357	47,945	48,526	49,116	49,699	50,281	50,862							581
7	41,178	44,698	45,269	47,122	47,715	48,303	48,895	49,485	50,068	50,661	51,248							593
8	41,469	45,022	45,602	47,464	48,063	48,663	49,259	49,856	50,451	51,055	51,651							596
9	41,734	45,323	45,924	47,809	48,435	49,049	49,661	50,285	50,898	51,516	52,130							614
10	42,051	45,674	46,303	48,222	48,858	49,498	50,135	50,769	51,410	52,046	52,692							636
11		46,243	46,893	48,863	49,541	50,215	50,888	51,556	52,228	52,903	53,574							675
12				49,937	50,626	51,315	52,005	52,694	53,381	54,066	54,759	55,442						689
13				50,592	51,311	52,030	52,751	53,474	54,199	54,915	55,639	56,362	57,081					719
14				51,389	52,144	52,898	53,651	54,413	55,165	55,922	56,679	57,432	58,193	58,951	59,708			757
15				52,259	53,057	53,865	54,663	55,468	56,265	57,070	57,865	58,671	59,469	60,271	61,069			798
16				53,226	54,091	54,936	55,796	56,646	57,495	58,353	59,203	60,057	60,909	61,766	62,616			850
17				55,927	56,850	57,764	58,683	59,601	60,516	61,438	62,352	63,270	64,187	65,110	66,017	66,938	67,861	923
18				57,354	58,330	59,302	60,276	61,248	62,230	63,196	64,172	65,148	66,121	67,102	68,066	69,042	70,018	976
19				58,779	59,806	60,838	61,861	62,895	63,929	64,954	65,982	67,011	68,039	69,076	70,102	71,132	72,159	1,034
20				60,273	61,494	62,719	63,940	65,158	66,384	67,605	68,828	70,044	71,273	72,495	73,715	74,943	76,167	1,221
21				61,934	63,269	64,607	65,942	67,272	68,612	69,944	71,285	72,620	73,953	75,290	76,625	77,959	79,295	1,335
22				64,352	65,777	67,209	68,634	70,059	71,488	72,915	74,345	75,771	77,195	78,623	80,050	81,475	82,901	1,425
23				67,529	69,027	70,521	72,020	73,517	75,014	76,507	78,005	79,505	81,000	82,497	83,993	85,490	86,985	1,497

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q	Yrs.
Grades 6-10	96	96	44	52	52	52	52	52	52	52							11.5
Grades 11		96	44	52	52	52	52	52	52	52							9.7
Grades 12				52	52	52	52	52	52	52	52						8.0
Grades 13				52	52	52	52	52	52	52	52	52					9.0
Grades 14-16				52	52	52	52	52	52	52	52	52	52	52			10.0
Grades 17				52	52	52	52	52	52	52	52	52	52	52	52	52	12.0
Grades 18-23				52	52	52	52	52	52	52	52	52	52	52	52	52	13.0

NOTE: No COLA received from last CPI. This salary chart reflects the same salaries as PP 12-2009.

**Information Technology / Accounting Service Centers Schedule
Full-Time Annual Basic Rates
Effective May 23, 2009 (PP 12-2009)**

RSC N (APWU)

No COLA Received. Same Rates as PP 03-2009

IT/ASC																		Most
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Prev.
6	40,896	44,375	44,938	46,772	47,357	47,945	48,526	49,116	49,699	50,281	50,862							581
7	41,178	44,698	45,269	47,122	47,715	48,303	48,895	49,485	50,068	50,661	51,248							593
8	41,469	45,022	45,602	47,464	48,063	48,663	49,259	49,856	50,451	51,055	51,651							596
9	41,734	45,323	45,924	47,809	48,435	49,049	49,661	50,285	50,898	51,516	52,130							614
10	42,051	45,674	46,303	48,222	48,858	49,498	50,135	50,769	51,410	52,046	52,692							636
11		46,243	46,893	48,863	49,541	50,215	50,888	51,556	52,228	52,903	53,574							675
12				49,937	50,626	51,315	52,005	52,694	53,381	54,066	54,759	55,442						689
13				50,592	51,311	52,030	52,751	53,474	54,199	54,915	55,639	56,362	57,081					719
14				51,389	52,144	52,898	53,651	54,413	55,165	55,922	56,679	57,432	58,193	58,951	59,708			757
15				52,259	53,057	53,865	54,663	55,468	56,265	57,070	57,865	58,671	59,469	60,271	61,069			798
16				53,226	54,091	54,936	55,796	56,646	57,495	58,353	59,203	60,057	60,909	61,766	62,616			850
17				55,927	56,850	57,764	58,683	59,601	60,516	61,438	62,352	63,270	64,187	65,110	66,017	66,938	67,861	923
18				57,354	58,330	59,302	60,276	61,248	62,230	63,196	64,172	65,148	66,121	67,102	68,066	69,042	70,018	976
19				58,779	59,806	60,838	61,861	62,895	63,929	64,954	65,982	67,011	68,039	69,076	70,102	71,132	72,159	1,034
20				60,273	61,494	62,719	63,940	65,158	66,384	67,605	68,828	70,044	71,273	72,495	73,715	74,943	76,167	1,221
21				61,934	63,269	64,607	65,942	67,272	68,612	69,944	71,285	72,620	73,953	75,290	76,625	77,959	79,295	1,335
22				64,352	65,777	67,209	68,634	70,059	71,488	72,915	74,345	75,771	77,195	78,623	80,050	81,475	82,901	1,425
23				67,529	69,027	70,521	72,020	73,517	75,014	76,507	78,005	79,505	81,000	82,497	83,993	85,490	86,985	1,497

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q	Yrs.
Grades 6-10	96	96	44	52	52	52	52	52	52	52							11.5
Grades 11		96	44	52	52	52	52	52	52	52							9.7
Grades 12				52	52	52	52	52	52	52	52						8.0
Grades 13				52	52	52	52	52	52	52	52	52					9.0
Grades 14-16				52	52	52	52	52	52	52	52	52	52	52			10.0
Grades 17				52	52	52	52	52	52	52	52	52	52	52	52	52	12.0
Grades 18-23				52	52	52	52	52	52	52	52	52	52	52	52	52	13.0

NOTE: One additional step was added for levels 14 through level 17 on May 23, 2009, PP 12-2009. No COLA received from last CPI.

Information Technology / Accounting Service Centers Schedule
Full-Time Annual Basic Rates
Effective January 17, 2009 (PP 03-2009)

RSC N (APWU)

IT/ASC																		Most
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Prev.
6	40,896	44,375	44,938	46,772	47,357	47,945	48,526	49,116	49,699	50,281	50,862							581
7	41,178	44,698	45,269	47,122	47,715	48,303	48,895	49,485	50,068	50,661	51,248							593
8	41,469	45,022	45,602	47,464	48,063	48,663	49,259	49,856	50,451	51,055	51,651							596
9	41,734	45,323	45,924	47,809	48,435	49,049	49,661	50,285	50,898	51,516	52,130							614
10	42,051	45,674	46,303	48,222	48,858	49,498	50,135	50,769	51,410	52,046	52,692							636
11		46,243	46,893	48,863	49,541	50,215	50,888	51,556	52,228	52,903	53,574							675
12				49,937	50,626	51,315	52,005	52,694	53,381	54,066	54,759	55,442						689
13				50,592	51,311	52,030	52,751	53,474	54,199	54,915	55,639	56,362	57,081					719
14				51,389	52,144	52,898	53,651	54,413	55,165	55,922	56,679	57,432	58,193	58,951				757
15				52,259	53,057	53,865	54,663	55,468	56,265	57,070	57,865	58,671	59,469	60,271				798
16				53,226	54,091	54,936	55,796	56,646	57,495	58,353	59,203	60,057	60,909	61,766				850
17				55,927	56,850	57,764	58,683	59,601	60,516	61,438	62,352	63,270	64,187	65,110	66,017	66,938		923
18				57,354	58,330	59,302	60,276	61,248	62,230	63,196	64,172	65,148	66,121	67,102	68,066	69,042	70,018	976
19				58,779	59,806	60,838	61,861	62,895	63,929	64,954	65,982	67,011	68,039	69,076	70,102	71,132	72,159	1,034
20				60,273	61,494	62,719	63,940	65,158	66,384	67,605	68,828	70,044	71,273	72,495	73,715	74,943	76,167	1,221
21				61,934	63,269	64,607	65,942	67,272	68,612	69,944	71,285	72,620	73,953	75,290	76,625	77,959	79,295	1,335
22				64,352	65,777	67,209	68,634	70,059	71,488	72,915	74,345	75,771	77,195	78,623	80,050	81,475	82,901	1,425
23				67,529	69,027	70,521	72,020	73,517	75,014	76,507	78,005	79,505	81,000	82,497	83,993	85,490	86,985	1,497

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q	Yrs.
Grades 6-10	96	96	44	52	52	52	52	52	52	52							11.5
Grades 11		96	44	52	52	52	52	52	52	52							9.7
Grades 12				52	52	52	52	52	52	52	52						8.0
Grades 13				52	52	52	52	52	52	52	52	52					9.0
Grades 14-16				52	52	52	52	52	52	52	52	52	52				10.0
Grades 17				52	52	52	52	52	52	52	52	52	52	52	52		12.0
Grades 18-23				52	52	52	52	52	52	52	52	52	52	52	52	52	13.0

NOTE: This schedule reflects a 1.3% general increase effective January 17, 2009 (PP 03-2009).

**Information Technology / Accounting Service Centers Schedule
Full-Time Annual Basic Rates
Effective November 08, 2008 (PP 24-2008)**

RSC N (APWU)

																		Most
IT/ASC																		Prev.
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Step
6	40,416	43,852	44,408	46,219	46,796	47,377	47,951	48,533	49,109	49,684	50,258							574
7	40,695	44,171	44,735	46,564	47,150	47,731	48,315	48,898	49,474	50,059	50,639							583
8	40,982	44,491	45,063	46,902	47,494	48,086	48,675	49,264	49,852	50,448	51,037							589
9	41,244	44,788	45,381	47,243	47,861	48,467	49,072	49,688	50,293	50,903	51,510							605
10	41,557	45,135	45,756	47,651	48,279	48,911	49,540	50,166	50,799	51,427	52,065							628
11		45,696	46,338	48,284	48,953	49,619	50,283	50,943	51,607	52,273	52,936							666
12				49,344	50,025	50,705	51,386	52,067	52,745	53,422	54,106	54,780						681
13				49,991	50,701	51,411	52,123	52,837	53,553	54,260	54,975	55,689	56,399					710
14				50,778	51,524	52,268	53,012	53,764	54,507	55,254	56,002	56,745	57,497	58,245				752
15				51,637	52,425	53,223	54,011	54,806	55,593	56,388	57,173	57,969	58,757	59,549				788
16				52,592	53,446	54,281	55,130	55,969	56,808	57,655	58,494	59,338	60,179	61,025				839
17				55,259	56,171	57,073	57,981	58,887	59,791	60,701	61,604	62,510	63,416	64,327	65,223	66,132		906
18				56,668	57,632	58,592	59,554	60,514	61,483	62,437	63,401	64,365	65,326	66,294	67,246	68,210	69,174	964
19				58,076	59,090	60,109	61,119	62,140	63,161	64,173	65,188	66,205	67,220	68,244	69,257	70,274	71,288	1,021
20				59,551	60,757	61,966	63,172	64,375	65,585	66,791	67,999	69,200	70,413	71,620	72,825	74,037	75,246	1,206
21				61,191	62,509	63,831	65,149	66,462	67,786	69,101	70,425	71,743	73,060	74,380	75,698	77,016	78,335	1,318
22				63,579	64,986	66,400	67,807	69,214	70,626	72,035	73,447	74,855	76,261	77,671	79,080	80,488	81,896	1,408
23				66,716	68,195	69,671	71,151	72,629	74,107	75,582	77,061	78,542	80,019	81,497	82,974	84,452	85,929	1,478

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q	Yrs.
Grades 6-10	96	96	44	52	52	52	52	52	52	52							11.5
Grades 11		96	44	52	52	52	52	52	52	52							9.7
Grades 12				52	52	52	52	52	52	52	52						8.0
Grades 13				52	52	52	52	52	52	52	52	52					9.0
Grades 14-16				52	52	52	52	52	52	52	52	52	52				10.0
Grades 17				52	52	52	52	52	52	52	52	52	52	52	52		12.0
Grades 18-23				52	52	52	52	52	52	52	52	52	52	52	52	52	13.0

NOTE: This schedule reflects a \$915 Cost of Living Adjustment effective November 08, 2008 (PP 24-2008).

**Information Technology / Accounting Service Centers Schedule
Full-Time Annual Basic Rates
Effective May 10, 2008 (PP 11-2008)**

RSC N (APWU)

IT/ASC																		Most
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Prev.
6	39,501	42,937	43,493	45,304	45,881	46,462	47,036	47,618	48,194	48,769	49,343							574
7	39,780	43,256	43,820	45,649	46,235	46,816	47,400	47,983	48,559	49,144	49,724							583
8	40,067	43,576	44,148	45,987	46,579	47,171	47,760	48,349	48,937	49,533	50,122							589
9	40,329	43,873	44,466	46,328	46,946	47,552	48,157	48,773	49,378	49,988	50,595							605
10	40,642	44,220	44,841	46,736	47,364	47,996	48,625	49,251	49,884	50,512	51,150							628
11		44,781	45,423	47,369	48,038	48,704	49,368	50,028	50,692	51,358	52,021							666
12				48,429	49,110	49,790	50,471	51,152	51,830	52,507	53,191	53,865						681
13				49,076	49,786	50,496	51,208	51,922	52,638	53,345	54,060	54,774	55,484					710
14				49,863	50,609	51,353	52,097	52,849	53,592	54,339	55,087	55,830	56,582	57,330				752
15				50,722	51,510	52,308	53,096	53,891	54,678	55,473	56,258	57,054	57,842	58,634				788
16				51,677	52,531	53,366	54,215	55,054	55,893	56,740	57,579	58,423	59,264	60,110				839
17				54,344	55,256	56,158	57,066	57,972	58,876	59,786	60,689	61,595	62,501	63,412	64,308	65,217		906
18				55,753	56,717	57,677	58,639	59,599	60,568	61,522	62,486	63,450	64,411	65,379	66,331	67,295	68,259	964
19				57,161	58,175	59,194	60,204	61,225	62,246	63,258	64,273	65,290	66,305	67,329	68,342	69,359	70,373	1,021
20				58,636	59,842	61,051	62,257	63,460	64,670	65,876	67,084	68,285	69,498	70,705	71,910	73,122	74,331	1,206
21				60,276	61,594	62,916	64,234	65,547	66,871	68,186	69,510	70,828	72,145	73,465	74,783	76,101	77,420	1,318
22				62,664	64,071	65,485	66,892	68,299	69,711	71,120	72,532	73,940	75,346	76,756	78,165	79,573	80,981	1,408
23				65,801	67,280	68,756	70,236	71,714	73,192	74,667	76,146	77,627	79,104	80,582	82,059	83,537	85,014	1,478

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q	Yrs.
Grades 6-10	96	96	44	52	52	52	52	52	52	52							11.5
Grades 11		96	44	52	52	52	52	52	52	52							9.7
Grades 12				52	52	52	52	52	52	52	52						8.0
Grades 13				52	52	52	52	52	52	52	52	52					9.0
Grades 14-16				52	52	52	52	52	52	52	52	52	52				10.0
Grades 17				52	52	52	52	52	52	52	52	52	52	52	52		12.0
Grades 18-23				52	52	52	52	52	52	52	52	52	52	52	52	52	13.0

NOTE: This schedule reflects a \$811 Cost of Living Adjustment effective May 10, 2008 (PP 11-2008).

**Information Technology / Accounting Service Centers Schedule
Full-Time Annual Basic Rates
Effective January 19, 2008 (PP 03-2008)**

RSC N (APWU)

																			Most
IT/ASC																			Prev.
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q		Step
6	38,690	42,126	42,682	44,493	45,070	45,651	46,225	46,807	47,383	47,958	48,532								574
7	38,969	42,445	43,009	44,838	45,424	46,005	46,589	47,172	47,748	48,333	48,913								583
8	39,256	42,765	43,337	45,176	45,768	46,360	46,949	47,538	48,126	48,722	49,311								589
9	39,518	43,062	43,655	45,517	46,135	46,741	47,346	47,962	48,567	49,177	49,784								605
10	39,831	43,409	44,030	45,925	46,553	47,185	47,814	48,440	49,073	49,701	50,339								628
11		43,970	44,612	46,558	47,227	47,893	48,557	49,217	49,881	50,547	51,210								666
12				47,618	48,299	48,979	49,660	50,341	51,019	51,696	52,380	53,054							681
13				48,265	48,975	49,685	50,397	51,111	51,827	52,534	53,249	53,963	54,673						710
14				49,052	49,798	50,542	51,286	52,038	52,781	53,528	54,276	55,019	55,771	56,519					752
15				49,911	50,699	51,497	52,285	53,080	53,867	54,662	55,447	56,243	57,031	57,823					788
16				50,866	51,720	52,555	53,404	54,243	55,082	55,929	56,768	57,612	58,453	59,299					839
17				53,533	54,445	55,347	56,255	57,161	58,065	58,975	59,878	60,784	61,690	62,601	63,497	64,406			906
18				54,942	55,906	56,866	57,828	58,788	59,757	60,711	61,675	62,639	63,600	64,568	65,520	66,484	67,448		964
19				56,350	57,364	58,383	59,393	60,414	61,435	62,447	63,462	64,479	65,494	66,518	67,531	68,548	69,562		1,021
20				57,825	59,031	60,240	61,446	62,649	63,859	65,065	66,273	67,474	68,687	69,894	71,099	72,311	73,520		1,206
21				59,465	60,783	62,105	63,423	64,736	66,060	67,375	68,699	70,017	71,334	72,654	73,972	75,290	76,609		1,318
22				61,853	63,260	64,674	66,081	67,488	68,900	70,309	71,721	73,129	74,535	75,945	77,354	78,762	80,170		1,408
23				64,990	66,469	67,945	69,425	70,903	72,381	73,856	75,335	76,816	78,293	79,771	81,248	82,726	84,203		1,478

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q	Yrs.
Grades 6-10	96	96	44	52	52	52	52	52	52	52							11.5
Grades 11		96	44	52	52	52	52	52	52	52							9.7
Grades 12				52	52	52	52	52	52	52	52						8.0
Grades 13				52	52	52	52	52	52	52	52	52					9.0
Grades 14-16				52	52	52	52	52	52	52	52	52	52				10.0
Grades 17				52	52	52	52	52	52	52	52	52	52	52			12.0
Grades 18-23				52	52	52	52	52	52	52	52	52	52	52	52	52	13.0

NOTE: This schedule reflects a 1.3% increase to basic salary effective January 19, 2008 (PP 03-2008).

**Information Technology / Accounting Service Centers Schedule
Full-Time Annual Basic Rates
Effective November 10, 2007 (PP 24-07)**

RSC N (APWU)

																			Most
IT/ASC																			Prev.
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q		Step
6	38,210	41,603	42,152	43,940	44,509	45,083	45,650	46,224	46,793	47,361	47,928								574
7	38,486	41,918	42,475	44,280	44,859	45,433	46,009	46,585	47,154	47,731	48,304								576
8	38,769	42,234	42,798	44,614	45,199	45,783	46,365	46,946	47,527	48,115	48,697								582
9	39,028	42,527	43,112	44,951	45,561	46,159	46,757	47,365	47,962	48,564	49,164								598
10	39,337	42,870	43,483	45,354	45,974	46,598	47,219	47,837	48,462	49,082	49,712								620
11		43,423	44,057	45,979	46,639	47,297	47,952	48,604	49,260	49,917	50,572								655
12				47,025	47,698	48,369	49,041	49,714	50,383	51,052	51,727	52,392							673
13				47,664	48,365	49,066	49,769	50,474	51,181	51,879	52,585	53,290	53,991						701
14				48,441	49,178	49,912	50,647	51,389	52,123	52,860	53,599	54,332	55,075	55,813					737
15				49,289	50,067	50,855	51,633	52,418	53,195	53,980	54,755	55,541	56,319	57,101					778
16				50,232	51,075	51,900	52,738	53,566	54,395	55,231	56,059	56,893	57,723	58,558					828
17				52,865	53,766	54,656	55,553	56,447	57,340	58,238	59,130	60,024	60,919	61,818	62,703	63,600			897
18				54,256	55,208	56,156	57,106	58,054	59,010	59,952	60,904	61,856	62,805	63,760	64,700	65,652	66,604		952
19				55,647	56,648	57,654	58,651	59,659	60,667	61,666	62,668	63,673	64,675	65,686	66,686	67,690	68,691		1,008
20				57,103	58,294	59,487	60,678	61,866	63,060	64,251	65,444	66,630	67,827	69,019	70,209	71,405	72,599		1,191
21				58,722	60,023	61,329	62,630	63,926	65,234	66,532	67,839	69,140	70,441	71,744	73,045	74,347	75,649		1,301
22				61,080	62,469	63,865	65,254	66,643	68,038	69,429	70,823	72,213	73,601	74,993	76,384	77,775	79,165		1,391
23				64,177	65,637	67,095	68,556	70,015	71,474	72,931	74,391	75,853	77,312	78,771	80,229	81,688	83,147		1,459

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q	Yrs.
Grades 6-10	96	96	44	52	52	52	52	52	52	52							11.5
Grades 11		96	44	52	52	52	52	52	52	52							9.7
Grades 12				52	52	52	52	52	52	52	52						8.0
Grades 13				52	52	52	52	52	52	52	52	52					9.0
Grades 14-16				52	52	52	52	52	52	52	52	52	52				10.0
Grades 17				52	52	52	52	52	52	52	52	52	52	52			12.0
Grades 18-23				52	52	52	52	52	52	52	52	52	52	52	52	52	13.0

NOTE: This schedule reflects a \$499 COLA increase to basic salary effective November 10, 2007 (PP 24-2007).

**Information Technology / Accounting Service Centers Schedule
Full-Time Annual Basic Rates
Effective May 12, 2007 (PP 11-07)**

RSC N (APWU)

																		Most
IT/ASC																		Prev.
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Step
6	37,711	41,104	41,653	43,441	44,010	44,584	45,151	45,725	46,294	46,862	47,429							574
7	37,987	41,419	41,976	43,781	44,360	44,934	45,510	46,086	46,655	47,232	47,805							576
8	38,270	41,735	42,299	44,115	44,700	45,284	45,866	46,447	47,028	47,616	48,198							582
9	38,529	42,028	42,613	44,452	45,062	45,660	46,258	46,866	47,463	48,065	48,665							598
10	38,838	42,371	42,984	44,855	45,475	46,099	46,720	47,338	47,963	48,583	49,213							620
11		42,924	43,558	45,480	46,140	46,798	47,453	48,105	48,761	49,418	50,073							655
12				46,526	47,199	47,870	48,542	49,215	49,884	50,553	51,228	51,893						673
13				47,165	47,866	48,567	49,270	49,975	50,682	51,380	52,086	52,791	53,492					701
14				47,942	48,679	49,413	50,148	50,890	51,624	52,361	53,100	53,833	54,576	55,314				737
15				48,790	49,568	50,356	51,134	51,919	52,696	53,481	54,256	55,042	55,820	56,602				778
16				49,733	50,576	51,401	52,239	53,067	53,896	54,732	55,560	56,394	57,224	58,059				828
17				52,366	53,267	54,157	55,054	55,948	56,841	57,739	58,631	59,525	60,420	61,319	62,204	63,101		897
18				53,757	54,709	55,657	56,607	57,555	58,511	59,453	60,405	61,357	62,306	63,261	64,201	65,153	66,105	952
19				55,148	56,149	57,155	58,152	59,160	60,168	61,167	62,169	63,174	64,176	65,187	66,187	67,191	68,192	1,008
20				56,604	57,795	58,988	60,179	61,367	62,561	63,752	64,945	66,131	67,328	68,520	69,710	70,906	72,100	1,191
21				58,223	59,524	60,830	62,131	63,427	64,735	66,033	67,340	68,641	69,942	71,245	72,546	73,848	75,150	1,301
22				60,581	61,970	63,366	64,755	66,144	67,539	68,930	70,324	71,714	73,102	74,494	75,885	77,276	78,666	1,391
23				63,678	65,138	66,596	68,057	69,516	70,975	72,432	73,892	75,354	76,813	78,272	79,730	81,189	82,648	1,459

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q	Yrs.
Grades 6-10	96	96	44	52	52	52	52	52	52	52							11.5
Grades 11		96	44	52	52	52	52	52	52	52							9.7
Grades 12				52	52	52	52	52	52	52	52						8.0
Grades 13				52	52	52	52	52	52	52	52	52					9.0
Grades 14-16				52	52	52	52	52	52	52	52	52	52				10.0
Grades 17				52	52	52	52	52	52	52	52	52	52	52			12.0
Grades 18-23				52	52	52	52	52	52	52	52	52	52	52	52	52	13.0

NOTE: This schedule reflects a \$333 COLA increase to basic salary effective May 12, 2007 (PP 11-2007).

**Information Technology / Accounting Service Centers Schedule
Full-Time Annual Basic Rates
Effective January 20, 2007 (PP 03-07)**

RSC N (APWU)

																		Most
IT/ASC																		Prev.
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Step
6	37,378	40,771	41,320	43,108	43,677	44,251	44,818	45,392	45,961	46,529	47,096							574
7	37,654	41,086	41,643	43,448	44,027	44,601	45,177	45,753	46,322	46,899	47,472							576
8	37,937	41,402	41,966	43,782	44,367	44,951	45,533	46,114	46,695	47,283	47,865							582
9	38,196	41,695	42,280	44,119	44,729	45,327	45,925	46,533	47,130	47,732	48,332							598
10	38,505	42,038	42,651	44,522	45,142	45,766	46,387	47,005	47,630	48,250	48,880							620
11		42,591	43,225	45,147	45,807	46,465	47,120	47,772	48,428	49,085	49,740							655
12				46,193	46,866	47,537	48,209	48,882	49,551	50,220	50,895	51,560						673
13				46,832	47,533	48,234	48,937	49,642	50,349	51,047	51,753	52,458	53,159					701
14				47,609	48,346	49,080	49,815	50,557	51,291	52,028	52,767	53,500	54,243	54,981				737
15				48,457	49,235	50,023	50,801	51,586	52,363	53,148	53,923	54,709	55,487	56,269				778
16				49,400	50,243	51,068	51,906	52,734	53,563	54,399	55,227	56,061	56,891	57,726				828
17				52,033	52,934	53,824	54,721	55,615	56,508	57,406	58,298	59,192	60,087	60,986	61,871	62,768		897
18				53,424	54,376	55,324	56,274	57,222	58,178	59,120	60,072	61,024	61,973	62,928	63,868	64,820	65,772	952
19				54,815	55,816	56,822	57,819	58,827	59,835	60,834	61,836	62,841	63,843	64,854	65,854	66,858	67,859	1,008
20				56,271	57,462	58,655	59,846	61,034	62,228	63,419	64,612	65,798	66,995	68,187	69,377	70,573	71,767	1,191
21				57,890	59,191	60,497	61,798	63,094	64,402	65,700	67,007	68,308	69,609	70,912	72,213	73,515	74,817	1,301
22				60,248	61,637	63,033	64,422	65,811	67,206	68,597	69,991	71,381	72,769	74,161	75,552	76,943	78,333	1,391
23				63,345	64,805	66,263	67,724	69,183	70,642	72,099	73,559	75,021	76,480	77,939	79,397	80,856	82,315	1,459

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q	Yrs.
Grades 6-10	96	96	44	52	52	52	52	52	52	52							11.5
Grades 11		96	44	52	52	52	52	52	52	52							9.7
Grades 12				52	52	52	52	52	52	52	52						8.0
Grades 13				52	52	52	52	52	52	52	52	52					9.0
Grades 14-16				52	52	52	52	52	52	52	52	52	52				10.0
Grades 17				52	52	52	52	52	52	52	52	52	52	52			12.0
Grades 18-23				52	52	52	52	52	52	52	52	52	52	52	52	52	13.0

NOTE: This schedule reflects a 1.3% general increase to basic salary effective January 20, 2007 (PP 03-2007).

**Information Technology / Accounting Service Centers Schedule
Full-Time Annual Basic Rates
Effective November 11, 2006 (PP 24-06)**

RSC N (APWU)

																		Most
IT/ASC																		Prev.
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Step
6	36,898	40,248	40,790	42,555	43,116	43,683	44,243	44,809	45,371	45,932	46,492							561
7	37,171	40,559	41,109	42,890	43,462	44,029	44,597	45,166	45,728	46,297	46,863							569
8	37,450	40,871	41,427	43,220	43,798	44,374	44,949	45,522	46,096	46,676	47,251							575
9	37,706	41,160	41,737	43,553	44,155	44,745	45,336	45,936	46,525	47,119	47,712							593
10	38,011	41,499	42,104	43,951	44,563	45,179	45,792	46,402	47,019	47,631	48,253							612
11		42,044	42,670	44,568	45,219	45,869	46,515	47,159	47,807	48,455	49,102							648
12				45,600	46,265	46,927	47,590	48,255	48,915	49,576	50,242	50,898						665
13				46,231	46,923	47,615	48,309	49,005	49,703	50,392	51,089	51,785	52,477					692
14				46,998	47,726	48,450	49,176	49,908	50,633	51,360	52,090	52,813	53,547	54,275				728
15				47,835	48,603	49,381	50,149	50,924	51,691	52,466	53,231	54,007	54,775	55,547				768
16				48,766	49,598	50,413	51,240	52,057	52,876	53,701	54,518	55,342	56,161	56,985				824
17				51,365	52,255	53,133	54,019	54,901	55,783	56,669	57,550	58,432	59,316	60,203	61,077	61,962		882
18				52,738	53,678	54,614	55,552	56,488	57,431	58,361	59,301	60,241	61,178	62,120	63,048	63,988	64,928	940
19				54,112	55,100	56,093	57,077	58,072	59,067	60,053	61,042	62,035	63,024	64,022	65,009	66,000	66,988	995
20				55,549	56,725	57,902	59,078	60,251	61,429	62,605	63,783	64,954	66,135	67,312	68,487	69,667	70,846	1,176
21				57,147	58,431	59,721	61,005	62,284	63,576	64,857	66,147	67,431	68,716	70,002	71,286	72,572	73,857	1,284
22				59,475	60,846	62,224	63,595	64,966	66,344	67,717	69,093	70,465	71,835	73,209	74,582	75,956	77,328	1,371
23				62,532	63,973	65,413	66,855	68,295	69,735	71,174	72,615	74,058	75,499	76,939	78,378	79,818	81,259	1,440

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q	Yrs.
Grades 6-10	96	96	44	52	52	52	52	52	52	52							11.5
Grades 11		96	44	52	52	52	52	52	52	52							9.7
Grades 12				52	52	52	52	52	52	52	52						8.0
Grades 13				52	52	52	52	52	52	52	52	52					9.0
Grades 14-16				52	52	52	52	52	52	52	52	52	52				10.0
Grades 17				52	52	52	52	52	52	52	52	52	52	52			12.0
Grades 18-23				52	52	52	52	52	52	52	52	52	52	52	52	52	13.0

NOTE: This schedule reflects a \$478 COLA increase to basic salary effective November 11, 2006 (PP 24-2006).

**Information Technology / Accounting Service Centers Schedule
Full-Time Annual Basic Rates
Effective May 13, 2006 (PP 11-06)**

RSC N (APWU)

																			Most
IT/ASC																			Prev.
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q		Step
6	36,420	39,770	40,312	42,077	42,638	43,205	43,765	44,331	44,893	45,454	46,014								561
7	36,693	40,081	40,631	42,412	42,984	43,551	44,119	44,688	45,250	45,819	46,385								569
8	36,972	40,393	40,949	42,742	43,320	43,896	44,471	45,044	45,618	46,198	46,773								575
9	37,228	40,682	41,259	43,075	43,677	44,267	44,858	45,458	46,047	46,641	47,234								593
10	37,533	41,021	41,626	43,473	44,085	44,701	45,314	45,924	46,541	47,153	47,775								612
11		41,566	42,192	44,090	44,741	45,391	46,037	46,681	47,329	47,977	48,624								648
12				45,122	45,787	46,449	47,112	47,777	48,437	49,098	49,764	50,420							665
13				45,753	46,445	47,137	47,831	48,527	49,225	49,914	50,611	51,307	51,999						692
14				46,520	47,248	47,972	48,698	49,430	50,155	50,882	51,612	52,335	53,069	53,797					728
15				47,357	48,125	48,903	49,671	50,446	51,213	51,988	52,753	53,529	54,297	55,069					768
16				48,288	49,120	49,935	50,762	51,579	52,398	53,223	54,040	54,864	55,683	56,507					824
17				50,887	51,777	52,655	53,541	54,423	55,305	56,191	57,072	57,954	58,838	59,725	60,599	61,484			882
18				52,260	53,200	54,136	55,074	56,010	56,953	57,883	58,823	59,763	60,700	61,642	62,570	63,510	64,450		940
19				53,634	54,622	55,615	56,599	57,594	58,589	59,575	60,564	61,557	62,546	63,544	64,531	65,522	66,510		995
20				55,071	56,247	57,424	58,600	59,773	60,951	62,127	63,305	64,476	65,657	66,834	68,009	69,189	70,368		1,176
21				56,669	57,953	59,243	60,527	61,806	63,098	64,379	65,669	66,953	68,238	69,524	70,808	72,094	73,379		1,284
22				58,997	60,368	61,746	63,117	64,488	65,866	67,239	68,615	69,987	71,357	72,731	74,104	75,478	76,850		1,371
23				62,054	63,495	64,935	66,377	67,817	69,257	70,696	72,137	73,580	75,021	76,461	77,900	79,340	80,781		1,440

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q		Yrs.
Grades 6-10	96	96	44	52	52	52	52	52	52	52								11.5
Grades 11		96	44	52	52	52	52	52	52	52								9.7
Grades 12				52	52	52	52	52	52	52	52							8.0
Grades 13				52	52	52	52	52	52	52	52	52						9.0
Grades 14-16				52	52	52	52	52	52	52	52	52	52					10.0
Grades 17				52	52	52	52	52	52	52	52	52	52	52				12.0
Grades 18-23				52	52	52	52	52	52	52	52	52	52	52	52	52	52	13.0

NOTE: This schedule reflects a 1.6% general increase and a \$63 COLA increase to basic salary effective May 13, 2006.

**Information Technology / Accounting Service Centers Schedule
Full-Time Annual Basic Rates
Effective October 29, 2005 (PP 23-05)**

RSC N (APWU)

																		Most
IT/ASC																		Prev.
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Step
6	35,784	39,082	39,615	41,352	41,905	42,463	43,014	43,571	44,124	44,676	45,227							553
7	36,053	39,388	39,929	41,682	42,245	42,803	43,362	43,922	44,475	45,035	45,593							560
8	36,328	39,695	40,242	42,007	42,576	43,143	43,709	44,273	44,838	45,408	45,974							566
9	36,580	39,979	40,547	42,335	42,927	43,508	44,090	44,680	45,260	45,844	46,428							584
10	36,880	40,313	40,908	42,726	43,329	43,935	44,538	45,139	45,746	46,348	46,961							603
11		40,849	41,466	43,334	43,974	44,614	45,250	45,884	46,522	47,159	47,796							640
12				44,349	45,004	45,656	46,308	46,963	47,612	48,263	48,918	49,564						655
13				44,970	45,652	46,333	47,016	47,701	48,388	49,066	49,752	50,437	51,118					685
14				45,725	46,442	47,155	47,869	48,590	49,303	50,019	50,737	51,449	52,171	52,888				717
15				46,549	47,305	48,071	48,827	49,590	50,344	51,107	51,860	52,624	53,380	54,140				756
16				47,466	48,284	49,087	49,901	50,705	51,511	52,323	53,127	53,938	54,744	55,555				811
17				50,024	50,900	51,764	52,636	53,504	54,372	55,244	56,111	56,979	57,849	58,722	59,583	60,454		868
18				51,375	52,300	53,221	54,145	55,066	55,994	56,909	57,835	58,760	59,682	60,609	61,523	62,448	63,373	925
19				52,727	53,700	54,677	55,646	56,625	57,604	58,575	59,548	60,526	61,499	62,481	63,453	64,428	65,401	973
20				54,142	55,299	56,458	57,615	58,770	59,929	61,087	62,246	63,399	64,561	65,719	66,876	68,037	69,198	1,157
21				55,715	56,978	58,248	59,512	60,771	62,042	63,303	64,573	65,837	67,101	68,367	69,631	70,897	72,161	1,264
22				58,006	59,355	60,712	62,061	63,410	64,767	66,118	67,472	68,823	70,171	71,524	72,875	74,227	75,578	1,351
23				61,015	62,433	63,850	65,270	66,687	68,104	69,521	70,939	72,359	73,778	75,195	76,611	78,029	79,447	1,417

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q	Yrs.
Grades 6-10	96	96	44	52	52	52	52	52	52	52							11.5
Grades 11		96	44	52	52	52	52	52	52	52							9.7
Grades 12				52	52	52	52	52	52	52	52						8.0
Grades 13				52	52	52	52	52	52	52	52	52					9.0
Grades 14-16				52	52	52	52	52	52	52	52	52	52				10.0
Grades 17				52	52	52	52	52	52	52	52	52	52	52			12.0
Grades 18-23				52	52	52	52	52	52	52	52	52	52	52	52	52	13.0

NOTE: This schedule reflects a \$977 COLA increase effective October 29, 2005.

**Information Technology / Accounting Service Centers Schedule
Full-Time Annual Basic Rates
Effective May 14, 2005 (PP 11-05)**

RSC N (APWU)

																		Most
IT/ASC																		Prev.
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Step
6	34,807	38,105	38,638	40,375	40,928	41,486	42,037	42,594	43,147	43,699	44,250							553
7	35,076	38,411	38,952	40,705	41,268	41,826	42,385	42,945	43,498	44,058	44,616							560
8	35,351	38,718	39,265	41,030	41,599	42,166	42,732	43,296	43,861	44,431	44,997							566
9	35,603	39,002	39,570	41,358	41,950	42,531	43,113	43,703	44,283	44,867	45,451							584
10	35,903	39,336	39,931	41,749	42,352	42,958	43,561	44,162	44,769	45,371	45,984							603
11		39,872	40,489	42,357	42,997	43,637	44,273	44,907	45,545	46,182	46,819							640
12				43,372	44,027	44,679	45,331	45,986	46,635	47,286	47,941	48,587						655
13				43,993	44,675	45,356	46,039	46,724	47,411	48,089	48,775	49,460	50,141					685
14				44,748	45,465	46,178	46,892	47,613	48,326	49,042	49,760	50,472	51,194	51,911				717
15				45,572	46,328	47,094	47,850	48,613	49,367	50,130	50,883	51,647	52,403	53,163				756
16				46,489	47,307	48,110	48,924	49,728	50,534	51,346	52,150	52,961	53,767	54,578				811
17				49,047	49,923	50,787	51,659	52,527	53,395	54,267	55,134	56,002	56,872	57,745	58,606	59,477		868
18				50,398	51,323	52,244	53,168	54,089	55,017	55,932	56,858	57,783	58,705	59,632	60,546	61,471	62,396	925
19				51,750	52,723	53,700	54,669	55,648	56,627	57,598	58,571	59,549	60,522	61,504	62,476	63,451	64,424	973
20				53,165	54,322	55,481	56,638	57,793	58,952	60,110	61,269	62,422	63,584	64,742	65,899	67,060	68,221	1,157
21				54,738	56,001	57,271	58,535	59,794	61,065	62,326	63,596	64,860	66,124	67,390	68,654	69,920	71,184	1,264
22				57,029	58,378	59,735	61,084	62,433	63,790	65,141	66,495	67,846	69,194	70,547	71,898	73,250	74,601	1,351
23				60,038	61,456	62,873	64,293	65,710	67,127	68,544	69,962	71,382	72,801	74,218	75,634	77,052	78,470	1,417

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q	Yrs.
Grades 6-10	96	96	44	52	52	52	52	52	52	52							11.5
Grades 11		96	44	52	52	52	52	52	52	52							9.7
Grades 12				52	52	52	52	52	52	52	52						8.0
Grades 13				52	52	52	52	52	52	52	52	52					9.0
Grades 14-16				52	52	52	52	52	52	52	52	52	52				10.0
Grades 17				52	52	52	52	52	52	52	52	52	52	52			12.0
Grades 18-23				52	52	52	52	52	52	52	52	52	52	52	52	52	13.0

NOTE: This schedule reflects a \$500 COLA increase effective May 14, 2005.

**Information Technology / Accounting Service Centers Schedule
Full-Time Annual Basic Rates
Effective January 22, 2005 (PP 03-05)**

RSC N (APWU)

																		Most
IT/ASC																		Prev.
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Step
6	34,307	37,605	38,138	39,875	40,428	40,986	41,537	42,094	42,647	43,199	43,750							553
7	34,576	37,911	38,452	40,205	40,768	41,326	41,885	42,445	42,998	43,558	44,116							560
8	34,851	38,218	38,765	40,530	41,099	41,666	42,232	42,796	43,361	43,931	44,497							566
9	35,103	38,502	39,070	40,858	41,450	42,031	42,613	43,203	43,783	44,367	44,951							584
10	35,403	38,836	39,431	41,249	41,852	42,458	43,061	43,662	44,269	44,871	45,484							603
11		39,372	39,989	41,857	42,497	43,137	43,773	44,407	45,045	45,682	46,319							640
12				42,872	43,527	44,179	44,831	45,486	46,135	46,786	47,441	48,087						655
13				43,493	44,175	44,856	45,539	46,224	46,911	47,589	48,275	48,960	49,641					685
14				44,248	44,965	45,678	46,392	47,113	47,826	48,542	49,260	49,972	50,694	51,411				717
15				45,072	45,828	46,594	47,350	48,113	48,867	49,630	50,383	51,147	51,903	52,663				756
16				45,989	46,807	47,610	48,424	49,228	50,034	50,846	51,650	52,461	53,267	54,078				811
17				48,547	49,423	50,287	51,159	52,027	52,895	53,767	54,634	55,502	56,372	57,245	58,106	58,977		868
18				49,898	50,823	51,744	52,668	53,589	54,517	55,432	56,358	57,283	58,205	59,132	60,046	60,971	61,896	925
19				51,250	52,223	53,200	54,169	55,148	56,127	57,098	58,071	59,049	60,022	61,004	61,976	62,951	63,924	973
20				52,665	53,822	54,981	56,138	57,293	58,452	59,610	60,769	61,922	63,084	64,242	65,399	66,560	67,721	1,157
21				54,238	55,501	56,771	58,035	59,294	60,565	61,826	63,096	64,360	65,624	66,890	68,154	69,420	70,684	1,264
22				56,529	57,878	59,235	60,584	61,933	63,290	64,641	65,995	67,346	68,694	70,047	71,398	72,750	74,101	1,351
23				59,538	60,956	62,373	63,793	65,210	66,627	68,044	69,462	70,882	72,301	73,718	75,134	76,552	77,970	1,417

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q	Yrs.
Grades 6-10	96	96	44	52	52	52	52	52	52	52							11.5
Grades 11		96	44	52	52	52	52	52	52	52							9.7
Grades 12				52	52	52	52	52	52	52	52						8.0
Grades 13				52	52	52	52	52	52	52	52	52					9.0
Grades 14-16				52	52	52	52	52	52	52	52	52	52				10.0
Grades 17				52	52	52	52	52	52	52	52	52	52	52			12.0
Grades 18-23				52	52	52	52	52	52	52	52	52	52	52	52	52	13.0

NOTE: This schedule reflects a 1.3% general increase to basic salary, effective January 22, 2005.

**Information Technology / Accounting Service Centers Schedule
Full-Time Annual Basic Rates
Effective November 13, 2004 (PP 25-04)**

RSC N (APWU)

																		Most
IT/ASC																		Prev.
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Step
6	33,867	37,122	37,649	39,363	39,909	40,460	41,004	41,554	42,100	42,645	43,189							546
7	34,132	37,424	37,959	39,689	40,245	40,796	41,347	41,900	42,446	42,999	43,550							551
8	34,404	37,728	38,268	40,010	40,572	41,131	41,690	42,247	42,805	43,367	43,926							559
9	34,653	38,008	38,569	40,334	40,918	41,492	42,066	42,649	43,221	43,798	44,374							574
10	34,949	38,338	38,925	40,720	41,315	41,913	42,508	43,102	43,701	44,295	44,900							595
11		38,867	39,476	41,320	41,952	42,583	43,211	43,837	44,467	45,096	45,725							629
12				42,322	42,968	43,612	44,256	44,902	45,543	46,186	46,832	47,470						646
13				42,935	43,608	44,280	44,955	45,631	46,309	46,978	47,655	48,332	49,004					677
14				43,680	44,388	45,092	45,797	46,508	47,212	47,919	48,628	49,331	50,043	50,751				708
15				44,494	45,240	45,996	46,742	47,496	48,240	48,993	49,736	50,491	51,237	51,987				746
16				45,399	46,206	46,999	47,803	48,596	49,392	50,193	50,987	51,788	52,583	53,384				801
17				47,924	48,789	49,642	50,502	51,359	52,216	53,077	53,933	54,790	55,649	56,510	57,360	58,220		857
18				49,258	50,171	51,080	51,992	52,901	53,817	54,721	55,635	56,548	57,458	58,373	59,275	60,189	61,102	913
19				50,592	51,553	52,517	53,474	54,440	55,407	56,365	57,326	58,291	59,252	60,221	61,181	62,143	63,104	961
20				51,989	53,131	54,275	55,418	56,558	57,702	58,845	59,989	61,127	62,274	63,418	64,560	65,706	66,852	1,144
21				53,542	54,789	56,042	57,290	58,533	59,788	61,033	62,286	63,534	64,782	66,032	67,279	68,529	69,777	1,248
22				55,804	57,135	58,475	59,807	61,138	62,478	63,811	65,148	66,482	67,812	69,148	70,482	71,816	73,150	1,334
23				58,774	60,174	61,573	62,974	64,373	65,772	67,171	68,571	69,972	71,373	72,772	74,170	75,570	76,969	1,399

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q	Yrs.
Grades 6-10	96	96	44	52	52	52	52	52	52	52							11.5
Grades 11		96	44	52	52	52	52	52	52	52							9.7
Grades 12				52	52	52	52	52	52	52	52						8.0
Grades 13				52	52	52	52	52	52	52	52	52					9.0
Grades 14-16				52	52	52	52	52	52	52	52	52	52				10.0
Grades 17				52	52	52	52	52	52	52	52	52	52	52			12.0
Grades 18-23				52	52	52	52	52	52	52	52	52	52	52	52	52	13.0

NOTE: This schedule reflects a \$395 COLA increase effective November, 2004.

**Information Technology / Accounting Service Centers Schedule
Full-Time Annual Basic Rates
Effective May 01, 2004 (PP 11-04)**

RSC N (APWU)

																		Most
IT/ASC																		Prev.
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Step
6	33,472	36,727	37,254	38,968	39,514	40,065	40,609	41,159	41,705	42,250	42,794							546
7	33,737	37,029	37,564	39,294	39,850	40,401	40,952	41,505	42,051	42,604	43,155							551
8	34,009	37,333	37,873	39,615	40,177	40,736	41,295	41,852	42,410	42,972	43,531							559
9	34,258	37,613	38,174	39,939	40,523	41,097	41,671	42,254	42,826	43,403	43,979							574
10	34,554	37,943	38,530	40,325	40,920	41,518	42,113	42,707	43,306	43,900	44,505							595
11		38,472	39,081	40,925	41,557	42,188	42,816	43,442	44,072	44,701	45,330							629
12				41,927	42,573	43,217	43,861	44,507	45,148	45,791	46,437	47,075						646
13				42,540	43,213	43,885	44,560	45,236	45,914	46,583	47,260	47,937	48,609					677
14				43,285	43,993	44,697	45,402	46,113	46,817	47,524	48,233	48,936	49,648	50,356				708
15				44,099	44,845	45,601	46,347	47,101	47,845	48,598	49,341	50,096	50,842	51,592				746
16				45,004	45,811	46,604	47,408	48,201	48,997	49,798	50,592	51,393	52,188	52,989				801
17				47,529	48,394	49,247	50,107	50,964	51,821	52,682	53,538	54,395	55,254	56,115	56,965	57,825		857
18				48,863	49,776	50,685	51,597	52,506	53,422	54,326	55,240	56,153	57,063	57,978	58,880	59,794	60,707	913
19				50,197	51,158	52,122	53,079	54,045	55,012	55,970	56,931	57,896	58,857	59,826	60,786	61,748	62,709	961
20				51,594	52,736	53,880	55,023	56,163	57,307	58,450	59,594	60,732	61,879	63,023	64,165	65,311	66,457	1,144
21				53,147	54,394	55,647	56,895	58,138	59,393	60,638	61,891	63,139	64,387	65,637	66,884	68,134	69,382	1,248
22				55,409	56,740	58,080	59,412	60,743	62,083	63,416	64,753	66,087	67,417	68,753	70,087	71,421	72,755	1,334
23				58,379	59,779	61,178	62,579	63,978	65,377	66,776	68,176	69,577	70,978	72,377	73,775	75,175	76,574	1,399

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q	Yrs.
Grades 6-10	96	96	44	52	52	52	52	52	52	52							11.5
Grades 11		96	44	52	52	52	52	52	52	52							9.7
Grades 12				52	52	52	52	52	52	52	52						8.0
Grades 13				52	52	52	52	52	52	52	52	52					9.0
Grades 14-16				52	52	52	52	52	52	52	52	52	52				10.0
Grades 17				52	52	52	52	52	52	52	52	52	52	52			12.0
Grades 18-23				52	52	52	52	52	52	52	52	52	52	52	52	52	13.0

NOTE: This schedule reflects a \$291 COLA increase effective May, 2004.

**Information Technology / Accounting Service Centers Schedule
Full-Time Annual Basic Rates
Effective January 24, 2004 (PP 04-04)**

RSC N (APWU)

																		Most
IT/ASC																		Prev.
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Step
6	33,181	36,436	36,963	38,677	39,223	39,774	40,318	40,868	41,414	41,959	42,503							546
7	33,446	36,738	37,273	39,003	39,559	40,110	40,661	41,214	41,760	42,313	42,864							551
8	33,718	37,042	37,582	39,324	39,886	40,445	41,004	41,561	42,119	42,681	43,240							559
9	33,967	37,322	37,883	39,648	40,232	40,806	41,380	41,963	42,535	43,112	43,688							574
10	34,263	37,652	38,239	40,034	40,629	41,227	41,822	42,416	43,015	43,609	44,214							595
11		38,181	38,790	40,634	41,266	41,897	42,525	43,151	43,781	44,410	45,039							629
12				41,636	42,282	42,926	43,570	44,216	44,857	45,500	46,146	46,784						646
13				42,249	42,922	43,594	44,269	44,945	45,623	46,292	46,969	47,646	48,318					677
14				42,994	43,702	44,406	45,111	45,822	46,526	47,233	47,942	48,645	49,357	50,065				708
15				43,808	44,554	45,310	46,056	46,810	47,554	48,307	49,050	49,805	50,551	51,301				746
16				44,713	45,520	46,313	47,117	47,910	48,706	49,507	50,301	51,102	51,897	52,698				801
17				47,238	48,103	48,956	49,816	50,673	51,530	52,391	53,247	54,104	54,963	55,824	56,674	57,534		857
18				48,572	49,485	50,394	51,306	52,215	53,131	54,035	54,949	55,862	56,772	57,687	58,589	59,503	60,416	913
19				49,906	50,867	51,831	52,788	53,754	54,721	55,679	56,640	57,605	58,566	59,535	60,495	61,457	62,418	961
20				51,303	52,445	53,589	54,732	55,872	57,016	58,159	59,303	60,441	61,588	62,732	63,874	65,020	66,166	1,144
21				52,856	54,103	55,356	56,604	57,847	59,102	60,347	61,600	62,848	64,096	65,346	66,593	67,843	69,091	1,248
22				55,118	56,449	57,789	59,121	60,452	61,792	63,125	64,462	65,796	67,126	68,462	69,796	71,130	72,464	1,334
23				58,088	59,488	60,887	62,288	63,687	65,086	66,485	67,885	69,286	70,687	72,086	73,484	74,884	76,283	1,399

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q	Yrs.
Grades 6-10	96	96	44	52	52	52	52	52	52	52							11.5
Grades 11		96	44	52	52	52	52	52	52	52							9.7
Grades 12				52	52	52	52	52	52	52	52						8.0
Grades 13				52	52	52	52	52	52	52	52	52					9.0
Grades 14-16				52	52	52	52	52	52	52	52	52	52				10.0
Grades 17				52	52	52	52	52	52	52	52	52	52	52			12.0
Grades 18-23				52	52	52	52	52	52	52	52	52	52	52	52	52	13.0

NOTE: This schedule reflects a 1.3% general increase effective January 24, 2004.

**Information Technology / Accounting Service Centers Schedule
Full-Time Annual Basic Rates
Effective November 01, 2003 (PP 24-03)**

RSC N (APWU)

																			Most
IT/ASC																			Prev.
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q		Step
6	32,789	36,004	36,525	38,218	38,757	39,302	39,839	40,382	40,921	41,460	41,997								539
7	33,051	36,303	36,831	38,540	39,089	39,633	40,178	40,724	41,263	41,809	42,354								546
8	33,320	36,603	37,136	38,857	39,412	39,964	40,516	41,067	41,618	42,173	42,725								552
9	33,566	36,880	37,434	39,177	39,754	40,321	40,888	41,464	42,029	42,599	43,168								567
10	33,858	37,206	37,785	39,558	40,146	40,737	41,324	41,911	42,503	43,089	43,687								587
11		37,728	38,330	40,151	40,775	41,398	42,019	42,637	43,259	43,881	44,502								622
12				41,141	41,779	42,415	43,051	43,689	44,322	44,957	45,595	46,226							638
13				41,746	42,411	43,075	43,741	44,409	45,079	45,740	46,408	47,077	47,741						668
14				42,482	43,181	43,877	44,573	45,275	45,971	46,669	47,369	48,064	48,767	49,466					696
15				43,286	44,023	44,770	45,506	46,251	46,986	47,730	48,464	49,209	49,946	50,687					737
16				44,180	44,977	45,760	46,554	47,338	48,124	48,915	49,699	50,491	51,276	52,067					784
17				46,674	47,528	48,371	49,220	50,067	50,913	51,764	52,609	53,456	54,304	55,155	55,994	56,844			851
18				47,992	48,893	49,791	50,692	51,590	52,495	53,388	54,290	55,192	56,091	56,995	57,886	58,789	59,690		901
19				49,309	50,258	51,211	52,156	53,110	54,065	55,011	55,961	56,914	57,863	58,820	59,768	60,719	61,668		949
20				50,689	51,817	52,947	54,076	55,202	56,332	57,461	58,591	59,715	60,848	61,978	63,106	64,238	65,370		1,130
21				52,223	53,455	54,692	55,925	57,153	58,392	59,622	60,860	62,093	63,325	64,560	65,792	67,026	68,259		1,233
22				54,457	55,772	57,096	58,411	59,726	61,049	62,366	63,687	65,004	66,318	67,638	68,955	70,273	71,591		1,315
23				57,391	58,774	60,156	61,539	62,921	64,303	65,685	67,068	68,452	69,835	71,217	72,598	73,981	75,363		1,382

NOTE: This schedule reflects a \$ 104 COLA increase effective November 01, 2003.

**Information Technology / Accounting Service Centers Schedule
Full-Time Annual Basic Rates
Effective May 03, 2003 (PP 11-03)**

RSC N (APWU)

																			Most
IT/ASC																			Prev.
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q		Step
6	32,685	35,900	36,421	38,114	38,653	39,198	39,735	40,278	40,817	41,356	41,893								539
7	32,947	36,199	36,727	38,436	38,985	39,529	40,074	40,620	41,159	41,705	42,250								546
8	33,216	36,499	37,032	38,753	39,308	39,860	40,412	40,963	41,514	42,069	42,621								552
9	33,462	36,776	37,330	39,073	39,650	40,217	40,784	41,360	41,925	42,495	43,064								567
10	33,754	37,102	37,681	39,454	40,042	40,633	41,220	41,807	42,399	42,985	43,583								587
11		37,624	38,226	40,047	40,671	41,294	41,915	42,533	43,155	43,777	44,398								622
12				41,037	41,675	42,311	42,947	43,585	44,218	44,853	45,491	46,122							638
13				41,642	42,307	42,971	43,637	44,305	44,975	45,636	46,304	46,973	47,637						668
14				42,378	43,077	43,773	44,469	45,171	45,867	46,565	47,265	47,960	48,663	49,362					696
15				43,182	43,919	44,666	45,402	46,147	46,882	47,626	48,360	49,105	49,842	50,583					737
16				44,076	44,873	45,656	46,450	47,234	48,020	48,811	49,595	50,387	51,172	51,963					784
17				46,570	47,424	48,267	49,116	49,963	50,809	51,660	52,505	53,352	54,200	55,051	55,890	56,740			851
18				47,888	48,789	49,687	50,588	51,486	52,391	53,284	54,186	55,088	55,987	56,891	57,782	58,685	59,586		901
19				49,205	50,154	51,107	52,052	53,006	53,961	54,907	55,857	56,810	57,759	58,716	59,664	60,615	61,564		949
20				50,585	51,713	52,843	53,972	55,098	56,228	57,357	58,487	59,611	60,744	61,874	63,002	64,134	65,266		1,130
21				52,119	53,351	54,588	55,821	57,049	58,288	59,518	60,756	61,989	63,221	64,456	65,688	66,922	68,155		1,233
22				54,353	55,668	56,992	58,307	59,622	60,945	62,262	63,583	64,900	66,214	67,534	68,851	70,169	71,487		1,315
23				57,287	58,670	60,052	61,435	62,817	64,199	65,581	66,964	68,348	69,731	71,113	72,494	73,877	75,259		1,382

NOTE: This schedule reflects a \$520 COLA increase effective May 03, 2003.

**Information Technology / Accounting Service Centers Schedule
Full-Time Annual Basic Rates
Effective January 25, 2003 (PP 04-03)**

RSC N (APWU)

																			Most
IT/ASC																			Prev.
GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q		Step
6	32,165	35,380	35,901	37,594	38,133	38,678	39,215	39,758	40,297	40,836	41,373								539
7	32,427	35,679	36,207	37,916	38,465	39,009	39,554	40,100	40,639	41,185	41,730								545
8	32,696	35,979	36,512	38,233	38,788	39,340	39,892	40,443	40,994	41,549	42,101								552
9	32,942	36,256	36,810	38,553	39,130	39,697	40,264	40,840	41,405	41,975	42,544								567
10	33,234	36,582	37,161	38,934	39,522	40,113	40,700	41,287	41,879	42,465	43,063								587
11		37,104	37,706	39,527	40,151	40,774	41,395	42,013	42,635	43,257	43,878								621
12				40,517	41,155	41,791	42,427	43,065	43,698	44,333	44,971	45,602							638
13				41,122	41,787	42,451	43,117	43,785	44,455	45,116	45,784	46,453	47,117						664
14				41,858	42,557	43,253	43,949	44,651	45,347	46,045	46,745	47,440	48,143	48,842					696
15				42,662	43,399	44,146	44,882	45,627	46,362	47,106	47,840	48,585	49,322	50,063					737
16				43,556	44,353	45,136	45,930	46,714	47,500	48,291	49,075	49,867	50,652	51,443					784
17				46,050	46,904	47,747	48,596	49,443	50,289	51,140	51,985	52,832	53,680	54,531	55,370	56,220			847
18				47,368	48,269	49,167	50,068	50,966	51,871	52,764	53,666	54,568	55,467	56,371	57,262	58,165	59,066		901
19				48,685	49,634	50,587	51,532	52,486	53,441	54,387	55,337	56,290	57,239	58,196	59,144	60,095	61,044		949
20				50,065	51,193	52,323	53,452	54,578	55,708	56,837	57,967	59,091	60,224	61,354	62,482	63,614	64,746		1,130
21				51,599	52,831	54,068	55,301	56,529	57,768	58,998	60,236	61,469	62,701	63,936	65,168	66,402	67,635		1,232
22				53,833	55,148	56,472	57,787	59,102	60,425	61,742	63,063	64,380	65,694	67,014	68,331	69,649	70,967		1,315
23				56,767	58,150	59,532	60,915	62,297	63,679	65,061	66,444	67,828	69,211	70,593	71,974	73,357	74,739		1,382

NOTE: This schedule reflects a 1.5% general increase effective January 25, 2003.

**Information Service Centers Schedule
Full-time Annual Basic Rates
Effective November 2, 2002 (PP 24-02)**

RSC N (APWU)

																		Most
IT/ASC																		Prev.
Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Step
6	31713	34882	35396	37064	37596	38133	38662	39197	39729	40260	40789							532
7	31971	35177	35697	37382	37923	38459	38996	39534	40066	40604	41141							537
8	32237	35472	35998	37694	38241	38785	39329	39873	40416	40963	41507							544
9	32479	35746	36292	38010	38578	39137	39696	40264	40821	41383	41943							568
10	32767	36067	36638	38385	38965	39547	40126	40704	41288	41866	42455							578
11		36581	37175	38970	39585	40199	40811	41420	42033	42646	43258							612
12				39945	40574	41201	41828	42457	43081	43707	44336	44958						629
13				40542	41197	41852	42508	43167	43827	44479	45137	45796	46451					655
14				41267	41956	42642	43328	44020	44706	45394	46084	46769	47462	48151				686
15				42060	42786	43522	44248	44982	45707	46440	47164	47898	48624	49355				726
16				42941	43727	44498	45281	46054	46828	47608	48381	49162	49935	50715				773
17				45399	46241	47072	47909	48744	49577	50416	51249	52084	52920	53759	54586	55423		837
18				46698	47586	48472	49360	50245	51137	52017	52906	53795	54681	55572	56451	57341	58229	888
19				47996	48932	49871	50803	51743	52684	53617	54553	55492	56428	57371	58306	59243	60178	936
20				49357	50469	51582	52695	53805	54919	56032	57145	58253	59370	60484	61596	62712	63827	1113
21				50869	52083	53302	54518	55728	56949	58162	59382	60597	61812	63029	64243	65460	66675	1215
22				53071	54367	55672	56968	58264	59568	60866	62168	63467	64762	66063	67361	68660	69959	1296
23				55963	57326	58688	60051	61413	62776	64138	65501	66865	68228	69591	70952	72315	73677	1363

NOTE: This schedule reflects the \$354 COLA increase effective November 2, 2002.

**Information Service Centers Schedule
Full-time Annual Basic Rates
Effective May 4, 2002 (PP 11-02)**

RSC N (APWU)

																		Most
IT/ASC																		Prev.
Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Step
6	31,359	34,528	35,042	36,710	37,242	37,779	38,308	38,843	39,375	39,906	40,435							532
7	31,617	34,823	35,343	37,028	37,569	38,105	38,642	39,180	39,712	40,250	40,787							537
8	31,883	35,118	35,644	37,340	37,887	38,431	38,975	39,519	40,062	40,609	41,153							544
9	32,125	35,392	35,938	37,656	38,224	38,783	39,342	39,910	40,467	41,029	41,589							568
10	32,413	35,713	36,284	38,031	38,611	39,193	39,772	40,350	40,934	41,512	42,101							578
11		36,227	36,821	38,616	39,231	39,845	40,457	41,066	41,679	42,292	42,904							612
12				39,591	40,220	40,847	41,474	42,103	42,727	43,353	43,982	44,604						629
13				40,188	40,843	41,498	42,154	42,813	43,473	44,125	44,783	45,442	46,097					655
14				40,913	41,602	42,288	42,974	43,666	44,352	45,040	45,730	46,415	47,108	47,797				686
15				41,706	42,432	43,168	43,894	44,628	45,353	46,086	46,810	47,544	48,270	49,001				726
16				42,587	43,373	44,144	44,927	45,700	46,474	47,254	48,027	48,808	49,581	50,361				773
17				45,045	45,887	46,718	47,555	48,390	49,223	50,062	50,895	51,730	52,566	53,405	54,232	55,069		837
18				46,344	47,232	48,118	49,006	49,891	50,783	51,663	52,552	53,441	54,327	55,218	56,097	56,987	57,875	888
19				47,642	48,578	49,517	50,449	51,389	52,330	53,263	54,199	55,138	56,074	57,017	57,952	58,889	59,824	936
20				49,003	50,115	51,228	52,341	53,451	54,565	55,678	56,791	57,899	59,016	60,130	61,242	62,358	63,473	1,113
21				50,515	51,729	52,948	54,164	55,374	56,595	57,808	59,028	60,243	61,458	62,675	63,889	65,106	66,321	1,215
22				52,717	54,013	55,318	56,614	57,910	59,214	60,512	61,814	63,113	64,408	65,709	67,007	68,306	69,605	1,296
23				55,609	56,972	58,334	59,697	61,059	62,422	63,784	65,147	66,511	67,874	69,237	70,598	71,961	73,323	1,363

NOTE: This schedule reflects the \$270 COLA increase effective May 4, 2002.

**Information Service Centers Schedule
Full-time Annual Basic Rates
Effective January 26, 2002 (PP 04-02)**

RSC N (APWU)

IT/ASC																		Most
Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Prev.
																		Step
6	31,089	34,258	34,772	36,440	36,972	37,509	38,038	38,573	39,105	39,636	40,165							532
7	31,347	34,553	35,073	36,758	37,299	37,835	38,372	38,910	39,442	39,980	40,517							537
8	31,613	34,848	35,374	37,070	37,617	38,161	38,705	39,249	39,792	40,339	40,883							544
9	31,855	35,122	35,668	37,386	37,954	38,513	39,072	39,640	40,197	40,759	41,319							568
10	32,143	35,443	36,014	37,761	38,341	38,923	39,502	40,080	40,664	41,242	41,831							578
11		35,957	36,551	38,346	38,961	39,575	40,187	40,796	41,409	42,022	42,634							612
12				39,321	39,950	40,577	41,204	41,833	42,457	43,083	43,712	44,334						629
13				39,918	40,573	41,228	41,884	42,543	43,203	43,855	44,513	45,172	45,827					655
14				40,643	41,332	42,018	42,704	43,396	44,082	44,770	45,460	46,145	46,838	47,527				686
15				41,436	42,162	42,898	43,624	44,358	45,083	45,816	46,540	47,274	48,000	48,731				726
16				42,317	43,103	43,874	44,657	45,430	46,204	46,984	47,757	48,538	49,311	50,091				773
17				44,775	45,617	46,448	47,285	48,120	48,953	49,792	50,625	51,460	52,296	53,135	53,962	54,799		837
18				46,074	46,962	47,848	48,736	49,621	50,513	51,393	52,282	53,171	54,057	54,948	55,827	56,717	57,605	888
19				47,372	48,308	49,247	50,179	51,119	52,060	52,993	53,929	54,868	55,804	56,747	57,682	58,619	59,554	936
20				48,733	49,845	50,958	52,071	53,181	54,295	55,408	56,521	57,629	58,746	59,860	60,972	62,088	63,203	1,113
21				50,245	51,459	52,678	53,894	55,104	56,325	57,538	58,758	59,973	61,188	62,405	63,619	64,836	66,051	1,215
22				52,447	53,743	55,048	56,344	57,640	58,944	60,242	61,544	62,843	64,138	65,439	66,737	68,036	69,335	1,296
23				55,339	56,702	58,064	59,427	60,789	62,152	63,514	64,877	66,241	67,604	68,967	70,328	71,691	73,053	1,363

NOTE: This schedule reflects the 1.9% general increase to basic salary effective January 26, 2002.

**Information Service Centers Schedule
Full-time Annual Basic Rates
Effective January 13, 2001 (PP 03-01)**

RSC N (APWU)

IT/ASC																		Most
Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Prev.
																		Step
6	30,517	33,627	34,132	35,769	36,291	36,818	37,338	37,863	38,385	38,906	39,426							522
7	30,770	33,917	34,427	36,081	36,612	37,138	37,666	38,194	38,716	39,244	39,771							528
8	31,031	34,206	34,723	36,388	36,924	37,458	37,992	38,526	39,059	39,596	40,130							534
9	31,269	34,475	35,011	36,698	37,255	37,804	38,353	38,910	39,457	40,009	40,558							549
10	31,551	34,790	35,351	37,066	37,635	38,206	38,775	39,342	39,915	40,483	41,061							569
11		35,295	35,878	37,640	38,244	38,846	39,447	40,045	40,647	41,248	41,849							601
12				38,597	39,214	39,830	40,445	41,063	41,675	42,290	42,907	43,518						617
13				39,183	39,826	40,469	41,113	41,760	42,408	43,048	43,693	44,340	44,983					643
14				39,895	40,571	41,244	41,918	42,597	43,270	43,946	44,623	45,295	45,976	46,652				676
15				40,673	41,386	42,108	42,821	43,541	44,253	44,972	45,683	46,404	47,116	47,834				713
16				41,538	42,309	43,066	43,835	44,594	45,353	46,119	46,878	47,644	48,403	49,169				759
17				43,951	44,777	45,593	46,414	47,234	48,052	48,875	49,693	50,513	51,333	52,157	52,969	53,790		820
18				45,226	46,097	46,967	47,839	48,707	49,583	50,447	51,319	52,192	53,062	53,936	54,799	55,673	56,544	871
19				46,500	47,419	48,340	49,255	50,178	51,102	52,017	52,936	53,858	54,777	55,702	56,620	57,540	58,458	919
20				47,836	48,927	50,020	51,112	52,202	53,295	54,388	55,480	56,568	57,664	58,758	59,849	60,945	62,039	1,093
21				49,320	50,512	51,708	52,902	54,089	55,288	56,479	57,676	58,869	60,061	61,256	62,448	63,642	64,835	1,192
22				51,481	52,754	54,035	55,307	56,579	57,859	59,133	60,411	61,686	62,957	64,234	65,508	66,783	68,058	1,275
23				54,320	55,658	56,995	58,333	59,670	61,008	62,345	63,683	65,021	66,359	67,697	69,033	70,371	71,708	1,338

NOTE: This schedule reflects the 1.3% general increase to basic salary effective January 13, 2001.

**Information Service Centers Schedule
Full-time Annual Basic Rates
Effective November 4, 2000 (PP 24-00)**

RSC N (APWU)

																		Most
IT/ASC																		Prev.
Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Step
6	30,125	33,195	33,694	35,310	35,825	36,346	36,859	37,377	37,892	38,407	38,920							515
7	30,375	33,482	33,985	35,618	36,142	36,661	37,183	37,704	38,219	38,740	39,261							521
8	30,633	33,767	34,277	35,921	36,450	36,977	37,504	38,032	38,558	39,088	39,615							527
9	30,868	34,033	34,562	36,227	36,777	37,319	37,861	38,411	38,951	39,496	40,038							542
10	31,146	34,344	34,897	36,590	37,152	37,716	38,277	38,837	39,403	39,963	40,534							560
11		34842	35418	37157	37753	38347	38941	39531	40125	40719	41312							594
12				38102	38711	39319	39926	40536	41140	41747	42356	42960						609
13				38680	39315	39950	40585	41224	41864	42496	43132	43771	44406					635
14				39383	40050	40715	41380	42050	42715	43382	44050	44714	45386	46053				667
15				40151	40855	41568	42271	42982	43685	44395	45097	45808	46511	47220				703
16				41005	41766	42513	43272	44022	44771	45527	46276	47033	47782	48538				749
17				43387	44202	45008	45818	46628	47435	48248	49055	49865	50674	51488	52289	53100		810
18				44646	45505	46364	47225	48082	48947	49800	50660	51522	52381	53244	54096	54959	55818	859
19				45903	46810	47720	48623	49534	50446	51349	52257	53167	54074	54987	55893	56802	57708	910
20				47222	48299	49378	50456	51532	52611	53690	54768	55842	56924	58004	59081	60163	61234	1,079
21				48687	49864	51044	52223	53395	54578	55754	56936	58114	59290	60470	61647	62825	64003	1,180
22				50820	52077	53342	54597	55853	57116	58374	59636	60894	62149	63410	64667	65926	67185	1,258
23				53623	54944	56264	57584	58904	60225	61545	62866	64187	65507	66828	68147	69468	70788	1,321

NOTE: This schedule reflects salaries in effect prior to 2002 contract agreement.

**Information Service Centers Schedule
Full-time Annual Basic Rates
Effective May 6, 2000 (PP 11-00)**

RSC N (APWU)

IT/ASC																		Most
Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Prev. Step
6	29,725	32,796	33,295	34,911	35,427	35,948	36,461	36,979	37,494	38,009	38,522							
7	29,975	33,083	33,586	35,220	35,744	36,263	36,785	37,306	37,822	38,343	38,864							
8	30,234	33,368	33,878	35,523	36,052	36,579	37,106	37,634	38,160	38,691	39,218							
9	30,468	33,634	34,163	35,829	36,379	36,921	37,464	38,013	38,554	39,099	39,641							
10	30,747	33,945	34,499	36,192	36,754	37,319	37,879	38,439	39,006	39,566	40,137							
11		34444	35020	36759	37355	37949	38544	39134	39728	40322	40915							
12				37704	38313	38922	39529	40139	40743	41350	41960	42564						
13				38283	38918	39552	40188	40827	41467	42100	42735	43375	44010					
14				38986	39653	40318	40983	41653	42319	42986	43654	44318	44991	45658				
15				39754	40458	41171	41875	42585	43289	43999	44702	45412	46116	46825				
16				40608	41370	42117	42875	43626	44375	45132	45881	46637	47387	48143				
17				42991	43806	44612	45423	46233	47040	47853	48660	49470	50280	51094	51895	52706		
18				44250	45109	45969	46830	47687	48553	49406	50265	51128	51987	52850	53703	54566	55426	
19				45508	46414	47325	48228	49140	50051	50955	51863	52773	53681	54594	55501	56409	57316	
20				46827	47904	48984	50062	51138	52217	53296	54375	55449	56532	57612	58689	59772	60852	
21				48292	49469	50650	51829	53001	54184	55361	56543	57721	58899	60079	61256	62434	63613	
22				50426	51683	52948	54204	55460	56724	57982	59244	60503	61758	63019	64277	65536	66796	
23				53229	54551	55871	57192	58512	59833	61154	62475	63796	65116	66438	67758	69079	70399	

NOTE:

**Information Service Centers Schedule
Full-time Annual Basic Rates
Effective January 15, 2000 (PP 03-00)**

RSC N (APWU)

																		Most
IT/ASC																		Prev.
Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Step
6	29,246	32,317	32,816	34,432	34,948	35,469	35,982	36,500	37,015	37,530	38,043							
7	29,496	32,604	33,107	34,741	35,265	35,784	36,306	36,827	37,343	37,864	38,385							
8	29,755	32,889	33,399	35,044	35,573	36,100	36,627	37,155	37,681	38,212	38,739							
9	29,989	33,155	33,684	35,350	35,900	36,442	36,985	37,534	38,075	38,620	39,162							
10	30,268	33,466	34,020	35,713	36,275	36,840	37,400	37,960	38,527	39,087	39,658							
11		33965	34541	36280	36876	37470	38065	38655	39249	39843	40436							
12				37225	37834	38443	39050	39660	40264	40871	41481	42085						
13				37804	38439	39073	39709	40348	40988	41621	42256	42896	43531					
14				38507	39174	39839	40504	41174	41840	42507	43175	43839	44512	45179				
15				39275	39979	40692	41396	42106	42810	43520	44223	44933	45637	46346				
16				40129	40891	41638	42396	43147	43896	44653	45402	46158	46908	47664				
17				42512	43327	44133	44944	45754	46561	47374	48181	48991	49801	50615	51416	52227		
18				43771	44630	45490	46351	47208	48074	48927	49786	50649	51508	52371	53224	54087	54947	
19				45029	45935	46846	47749	48661	49572	50476	51384	52294	53202	54115	55022	55930	56837	
20				46348	47425	48505	49583	50659	51738	52817	53896	54970	56053	57133	58210	59293	60373	
21				47813	48990	50171	51350	52522	53705	54882	56064	57242	58420	59600	60777	61955	63134	
22				49947	51204	52469	53725	54981	56245	57503	58765	60024	61279	62540	63798	65057	66317	
23				52750	54072	55392	56713	58033	59354	60675	61996	63317	64637	65959	67279	68600	69920	

NOTE:

**Information Service Centers Schedule
Full-time Annual Basic Rates
Effective November 06, 1999 (PP 24-99)**

RSC N (APWU)

																		Most
IT/ASC																		Prev.
Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Step
6	28,842	31,871	32,363	33,957	34,465	34,979	35,485	35,996	36,504	37,012	37,518							
7	29,089	32,154	32,650	34,261	34,778	35,290	35,805	36,319	36,827	37,341	37,855							
8	29,344	32,435	32,938	34,560	35,082	35,602	36,121	36,642	37,161	37,684	38,204							
9	29,575	32,697	33,219	34,862	35,404	35,939	36,474	37,016	37,549	38,087	38,621							
10	29,850	33,004	33,550	35,220	35,774	36,331	36,884	37,436	37,995	38,547	39,110							
11		33496	34064	35779	36367	36953	37539	38121	38707	39293	39878							
12				36711	37312	37912	38511	39112	39708	40307	40908	41504						
13				37282	37908	38534	39161	39791	40422	41046	41673	42304	42930					
14				37975	38633	39289	39945	40606	41262	41920	42579	43234	43897	44555				
15				38733	39427	40130	40824	41525	42219	42919	43612	44313	45007	45706				
16				39575	40326	41063	41811	42551	43290	44036	44775	45521	46260	47006				
17				41925	42729	43524	44323	45122	45918	46720	47516	48315	49113	49916	50706	51506		
18				43167	44014	44862	45711	46556	47410	48251	49099	49950	50797	51648	52489	53340	54188	
19				44407	45301	46199	47090	47989	48888	49779	50675	51572	52467	53368	54262	55158	56052	
20				45708	46770	47835	48898	49960	51024	52088	53152	54211	55279	56344	57406	58474	59539	
21				47153	48314	49478	50641	51797	52964	54124	55290	56452	57613	58777	59938	61100	62262	
22				49257	50497	51745	52983	54222	55468	56709	57954	59195	60433	61677	62917	64159	65401	
23				52022	53325	54627	55930	57232	58535	59837	61140	62443	63745	65048	66350	67653	68955	

NOTE:

**Information Service Centers Schedule
Full-time Annual Basic Rates
Effective May 08, 1999 (PP 11-99)**

RSC N (APWU)

																		Most
IT/ASC																		Prev.
Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Step
6	28,343	31,372	31,864	33,458	33,966	34,480	34,986	35,497	36,005	36,513	37,019							
7	28,590	31,655	32,151	33,762	34,279	34,791	35,306	35,820	36,328	36,842	37,356							
8	28,845	31,936	32,439	34,061	34,583	35,103	35,622	36,143	36,662	37,185	37,705							
9	29,076	32,198	32,720	34,363	34,905	35,440	35,975	36,517	37,050	37,588	38,122							
10	29,351	32,505	33,051	34,721	35,275	35,832	36,385	36,937	37,496	38,048	38,611							
11		32997	33565	35280	35868	36454	37040	37622	38208	38794	39379							
12				36212	36813	37413	38012	38613	39209	39808	40409	41005						
13				36783	37409	38035	38662	39292	39923	40547	41174	41805	42431					
14				37476	38134	38790	39446	40107	40763	41421	42080	42735	43398	44056				
15				38234	38928	39631	40325	41026	41720	42420	43113	43814	44508	45207				
16				39076	39827	40564	41312	42052	42791	43537	44276	45022	45761	46507				
17				41426	42230	43025	43824	44623	45419	46221	47017	47816	48614	49417	50207	51007		
18				42668	43515	44363	45212	46057	46911	47752	48600	49451	50298	51149	51990	52841	53689	
19				43908	44802	45700	46591	47490	48389	49280	50176	51073	51968	52869	53763	54659	55553	
20				45209	46271	47336	48399	49461	50525	51589	52653	53712	54780	55845	56907	57975	59040	
21				46654	47815	48979	50142	51298	52465	53625	54791	55953	57114	58278	59439	60601	61763	
22				48758	49998	51246	52484	53723	54969	56210	57455	58696	59934	61178	62418	63660	64902	
23				51523	52826	54128	55431	56733	58036	59338	60641	61944	63246	64549	65851	67154	68456	

NOTE:

**Information Service Centers Schedule
Full-time Annual Basic Rates
Effective January 16, 1999 (PP 03-99)**

RSC N (APWU)

																		Most
IT/ASC																		Prev.
Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Step
6	28,239	31,268	31,760	33,354	33,862	34,376	34,882	35,393	35,901	36,409	36,915							
7	28,486	31,551	32,047	33,658	34,175	34,687	35,202	35,716	36,224	36,738	37,252							
8	28,741	31,832	32,335	33,957	34,479	34,999	35,518	36,039	36,558	37,081	37,601							
9	28,972	32,094	32,616	34,259	34,801	35,336	35,871	36,413	36,946	37,484	38,018							
10	29,247	32,401	32,947	34,617	35,171	35,728	36,281	36,833	37,392	37,944	38,507							
11		32893	33461	35176	35764	36350	36936	37518	38104	38690	39275							
12				36108	36709	37309	37908	38509	39105	39704	40305	40901						
13				36679	37305	37931	38558	39188	39819	40443	41070	41701	42327					
14				37372	38030	38686	39342	40003	40659	41317	41976	42631	43294	43952				
15				38130	38824	39527	40221	40922	41616	42316	43009	43710	44404	45103				
16				38972	39723	40460	41208	41948	42687	43433	44172	44918	45657	46403				
17				41322	42126	42921	43720	44519	45315	46117	46913	47712	48510	49313	50103	50903		
18				42564	43411	44259	45108	45953	46807	47648	48496	49347	50194	51045	51886	52737	53585	
19				43804	44698	45596	46487	47386	48285	49176	50072	50969	51864	52765	53659	54555	55449	
20				45105	46167	47232	48295	49357	50421	51485	52549	53608	54676	55741	56803	57871	58936	
21				46550	47711	48875	50038	51194	52361	53521	54687	55849	57010	58174	59335	60497	61659	
22				48654	49894	51142	52380	53619	54865	56106	57351	58592	59830	61074	62314	63556	64798	
23				51419	52722	54024	55327	56629	57932	59234	60537	61840	63142	64445	65747	67050	68352	

NOTE:

**Information Service Centers Schedule
Full-time Annual Basic Rates
Effective November 07, 1998 (PP 24-98)**

RSC N (APWU)

IT/ASC																		Most
Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Prev.
																		Step
6	27,685	30,655	31,137	32,700	33,198	33,702	34,198	34,699	35,197	35,695	36,191							
7	27,927	30,932	31,419	32,998	33,505	34,007	34,512	35,016	35,514	36,018	36,522							
8	28,177	31,208	31,701	33,291	33,803	34,313	34,822	35,332	35,841	36,354	36,864							
9	28,404	31,465	31,976	33,587	34,119	34,643	35,168	35,699	36,222	36,749	37,273							
10	28,674	31,766	32,301	33,938	34,481	35,027	35,570	36,111	36,659	37,200	37,752							
11		32248	32805	34486	35063	35637	36212	36782	37357	37931	38505							
12				35400	35989	36577	37165	37754	38338	38925	39515	40099						
13				35960	36574	37187	37802	38420	39038	39650	40265	40883	41497					
14				36639	37284	37927	38571	39219	39862	40507	41153	41795	42445	43090				
15				37382	38063	38752	39432	40120	40800	41486	42166	42853	43533	44219				
16				38208	38944	39667	40400	41125	41850	42581	43306	44037	44762	45493				
17				40512	41300	42079	42863	43646	44426	45213	45993	46776	47559	48346	49121	49905		
18				41729	42560	43391	44224	45052	45889	46714	47545	48379	49210	50044	50869	51703	52534	
19				42945	43822	44702	45575	46457	47338	48212	49090	49970	50847	51730	52607	53485	54362	
20				44221	45262	46306	47348	48389	49432	50475	51519	52557	53604	54648	55689	56736	57780	
21				45637	46775	47917	49057	50190	51334	52472	53615	54754	55892	57033	58172	59311	60450	
22				47700	48916	50139	51353	52568	53789	55006	56226	57443	58657	59876	61092	62310	63527	
23				50411	51688	52965	54242	55519	56796	58073	59350	60627	61904	63181	64458	65735	67012	

NOTE: