



NOTICE TO EMPLOYEES AND MEMBERS

POSTED PURSUANT TO A SETTLEMENT AGREEMENT
APPROVED BY A REGIONAL DIRECTOR OF THE
NATIONAL LABOR RELATIONS BOARD
AN AGENCY OF THE UNITED STATES GOVERNMENT

As you may know, charges have been filed with the National Labor Relations Board alleging that we have violated the National Labor Relations Act. That charge has been investigated and settled. As part of the Settlement Agreement, we have agreed to post this Notice.

FEDERAL LAW GIVES YOU THE RIGHT TO

- Form, join or assist a union
- Choose representatives to bargain with us on your behalf
- Act together with other employees for your benefit and protection
- Choose not to engage in any of these protected activities.

WE WILL NOT require non-members to obtain a signature from the local Union President on Form 3189, Request for Temporary Schedule Change for Personal Convenience, when we allow a signature from a Union Steward to serve as notice to the Union for any requested change in schedule.

WE WILL allow non-members to obtain a signature from a Union Steward with regards to Form 3189, Request for Temporary Schedule Change for Personal Convenience, without first being directed to obtain a signature from the local Union President.

WE WILL allow both members and non-members to obtain signatures from a Union Steward with regards to Form 3189, Request for Temporary Schedule Change for Personal Convenience.

American Postal Workers Union, Local 7019
(Union)

Date 6/22/11 By [Signature] President
(Representative) (Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlr.gov.

330 Second Avenue South, Suite 790
Minneapolis, MN 55401-2221

Telephone: (612) 348-1757
Hours: 8 a.m. to 4:30 p.m.

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE.
THIS NOTICE MUST REMAIN POSTED FOR 60 CONSECUTIVE DAYS FROM THE DATE OF POSTING AND MUST NOT BE ALTERED, DEFACED, OR COVERED BY ANY OTHER MATERIAL. ANY QUESTIONS CONCERNING THIS NOTICE OR COMPLIANCE WITH ITS PROVISIONS MAY BE DIRECTED TO THE ABOVE REGIONAL OFFICE'S COMPLIANCE OFFICER.